

## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 7/1/10 thru 6/30/13.

Employer: Englewood Cliffs BOE  
County: Bergen  
Date: 6/19/12  
Name: Mary Welzel  
Print Name  
Title: SBA  
Signature: Mary Welzel  
Signature

Certified resolution attached.

ENGLEWOOD CLIFFS PUBLIC SCHOOLS  
143 Charlotte Place  
Englewood Cliffs, NJ 07632-2681  
Telephone (201) 567-7292 \* FAX: (201) 567-2738

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Dominic Mucci  
Superintendent of Schools

Mary Welfel  
Business Administrator/Board Secretary

CERTIFIED RESOLUTION

**d. WHEREAS**, the Englewood Cliffs Board of Education (hereinafter referred to as the "Board") and the Englewood Cliffs Education Association (hereinafter referred to as the "ECEA") have negotiated a successor Collective Negotiations Agreement for the 2010-2011, 2011-2012 and 2012-2013 school years (hereinafter referred to as the "CNA"); and

**WHEREAS**, the ECEA has, by a majority vote of its membership, ratified the CNA.

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby ratifies and approves the terms of the CNA for the 2010-2011, 2011-2012 and 2012-2013 school years, which is attached to this Resolution and made a part hereof; and

**BE IT FURTHER RESOLVED** that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the CNA by and between the Board and the ECEA.

**ROLL CALL VOTE:**

**AYES:** 7

**NAYS:** 0

**ABSTENTIONS:** 0

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Englewood Cliffs Board of Education at a meeting held on July 11, 2011 by majority of the Board.

  
\_\_\_\_\_  
Mary Welfel  
Business Administrator/Board Secretary

Dated: July 12, 2011

SUMMARY FORMCOLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE

## Section I: Agreement Details

Public Employer: Englewood Cliffs Bd of Ed County: Bergen  
 Employee Organization: Englewood Cliffs Education Assoc. Employees in Unit: 58 - 54 2009-10  
 Base Year Contract Term: 7/1/07 - 6/30/10 New Contract Term: 7/1/10 - 6/30/13 48 - 54 2010-11  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

Section II: Economic	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)	Active Employees - 48 SY - 2010-11 (RIF - 10 Employees + Retirements)
Item 1 ..... <u>Salary</u>	<u>3,781,470</u>	<u>3,002,961</u>	
Item 2 ..... <u>Increment</u>	<u>1,170</u>	<u>1,170</u>	
Item 3 ..... <u>Longevity</u>			
Item 4 .....			
Item 5 .....			
Item 6 .....			
Item 7 .....			
Item 8 .....			
Item 9 .....			
Item 10 .....			
Item 11 .....			
Item 12 .....			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column	<u>3,781,470</u> (Total)	<u>3,002,961</u> (Total)	

Section IV: Analysis of new successor agreement	<u>NEW AGREEMENT ANALYSIS</u>		
Total Base Year (previous agreement)	<u>3,781,470</u>		
Effective Date (m/d/yyyy)	<u>7/1/10</u>	<u>7/1/11</u>	<u>7/1/12</u>
Percent Increase .....	<u>8.01%</u>	<u>8.01%</u>	<u>8.01%</u>
Total cost of increase .....			
Total base salary (successor agreement) .....			

## Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.0%  
 Dollar Impact (average per year over term of agreement) \_\_\_\_\_

## Section VI

Health Insurance (Indicate costs associated on each line)	2009-10	2010-11	
Base Year	Year 1		
Cost of Health Plan .....	<u>935,775</u>	<u>939,439</u>	
Employee Contributions .....	<u>80</u>	<u>57,296</u>	
Prescription .....	<u>—</u>	<u>—</u>	
Dental .....	<u>—</u>	<u>—</u>	
Vision .....	<u>—</u>	<u>—</u>	

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

## Section VII

Prepared by: Mary Weigel

Title: SBA

Print Name: Mary Weigel  
 Signature: Mary Weigel

Date: 6/19/12